

**CONSTITUTION OF THE
CORNELL COOPERATIVE EXTENSION ASSOCIATION
OF SCHOHARIE AND OTSEGO COUNTIES
STATE OF NEW YORK**

Effective January 1, 2019

ARTICLE I - NAME

The name of this organization shall be the Cornell Cooperative Extension Association of Schoharie and Otsego Counties, hereafter called the Association.

ARTICLE II – OBJECTIVES

The objectives of this association are:

- Section 1 To provide for a subordinate governmental agency consisting of an unincorporated organization of residents of Schoharie and Otsego Counties in cooperation with Cornell University and the United States Department of Agriculture; and in accordance with Subdivision 8(b) of Section 224 of the County Law as amended.
- Section 2 To extend the educational resources of Cornell University and the New York State Colleges of Agriculture and Life Sciences, Human Ecology and Veterinary Medicine, the Land Grant university system and other educational institutions, to the people of Schoharie and Otsego Counties to foster economic, social and environmental improvement of its individuals, families and communities.
- Section 3 To further the objectives of Cornell Cooperative Extension of Schoharie and Otsego Counties and the State Extension system in the fields of agriculture, community and economic vitality, environment and energy, nutrition and healthy families, and youth development.

ARTICLE III – AFFIRMATIVE ACTION

All actions of this association will be in compliance with the affirmative action plan of the association and appropriate equal program opportunity, equal employment opportunity and Americans with Disabilities Act legislation.

ARTICLE IV – ENROLLMENT AND VOTING RIGHTS

- Section 1 Enrollment: Enrollment is open to all persons interested in the work of the association. Persons become enrollees by: (a) participation in programs or activities of the association, evidenced by registration or lists generated with respect to such programs or activities, (b) requesting the association to place their names on an association list that will be maintained for one calendar year, or (c) serving the association as a volunteer.
- Section 2 Voting Rights: All persons, who, as of the date of a voting event, are Schoharie or Otsego County residents, 18 years of age or older, and who qualify as an enrollee in accordance with Article IV, Section 1 are eligible to vote at such event.

Section 3 Participation Fees: No fees shall be established as a requirement to become a voting participant. Fees may be established for participating in specific programs or activities of the association consistent with regulations established by the board of directors.

ARTICLE V – BOARD OF DIRECTORS

Section 1 Governing Body: The governing body of the association shall be the board of directors. Each director shall have voting privileges except the ex-officio representative designated by the director of Cornell Cooperative Extension at Cornell University.

Section 2 Policies: The board of directors of the association shall, with Cornell Cooperative Extension at Cornell University outline the policies and procedures of the association consistent with this constitution and the memoranda of agreement between the association and Cornell Cooperative Extension at Cornell University and Schoharie and Otsego Counties.

Section 3 Composition:

- A. The board of directors of the association shall consist of six (6) persons directly elected as directors (hereinafter referred to as "at-large directors"); two (2) members from each program committee (hereinafter referred to as "program committee directors"); and the appointed members listed in Article V, Section 3 B, below. Directors from Program Committees are elected annually by their respective Program Committees
- B. Appointed members:
 - 1. Each county's governing body shall be requested annually to appoint one (1) legislator(s) to serve as a director on the association board of directors.
 - 2. The director of Cornell Cooperative Extension at Cornell University shall designate representation from Cooperative Extension administration to serve on the association board of directors as ex-officio without voting privileges.
- C. A quorum of the board of directors shall consist of a majority of the elected membership of the board.
- D. At-large directors shall serve until their successors are named or a vacancy declared as provided in Article V, Section 6.
- E. At-large directors shall be selected through an election open to all persons who are eligible voting enrollees of the association.
- F. An at-large director shall not serve concurrently on a program committee position within the Association.
- G. A person is not eligible to serve on the board of directors if:
 - 1. The following relationships exist with a board member or any association staff: mother, father, son, daughter, brother, sister, husband, wife, or any person residing in the same household.
 - 2. He/she is currently employed by the association, or has been employed by the association in the previous eighteen (18) months.

3. He/she is not a resident of either Schoharie or Otsego counties, with the exception of the representative appointed by the director of Cornell Cooperative Extension at Cornell University.
 4. He/she served one or more previous terms as a director or elected member of a program committee and the lapse since that service is less than three (3) years with exception of appointed directors as per Article V, Section 3, B.
- H. Each member of the board of directors shall abstain from voting on any issue in which he/she has a conflict of interest or an appearance of a conflict of interest.
- I. The executive director shall serve as executive officer of the board of directors without voting privileges.
- J. In the extent possible, the board of directors shall consist of an equal number of directors from each county.
- K. Each program committee shall elect one committee member from Schoharie County and one committee member from Otsego County to serve as program directors on the board of directors.

Section 4 Duties: The board of directors shall:

- A. Establish the organizational structure, consistent with this constitution, to conduct the work of the association.
- B. Support and maintain the cooperative extension association in cooperation with Cornell Cooperative Extension at Cornell University.
 1. Execute the memoranda of agreement and other legal instruments.
 2. Establish policies and procedures for maintaining an effective cooperative extension association including program scope and priorities.
- C. Secure resources necessary to conduct, manage, and administer the association's program.
- D. Employ staff to conduct the work of the association.
- E. Recruit, hire, supervise and evaluate the Executive Director, with oversight from the Director of Cornell Cooperative Extension at Cornell University or his or her designee.

Section 5 Term of Office:

- A. The term of office for at-large directors is three (3) years. An at-large director shall serve no more than two (2) consecutive elected terms plus the portion of an unexpired term to which he/she may have been appointed. However, an at-large director may continue to serve past the end of his/her elected or appointed term, until a successor is elected or appointed.
- B. At-large directors who have served their maximum consecutive years, as defined above, are eligible for reelection or reappointment after a lapse of three (3) years.
- C. Program committee directors (i.e. directors elected from program committees) shall serve for a one (1) year term or until a successor is named. Directors from program committees

may succeed themselves on the board for a period not to exceed six (6) years.

- D. Program directors that are elected from program committees are limited to six (6) consecutive years on the Board. After a lapse of three (3) years, they are eligible for re-election or appointment to the board of directors.
- E. An at-large or program director may be removed from office prior to the end of their term by majority vote at a regular or special meeting of the association as provided in Article X.

Section 6 Declaring a Vacancy: The president of the association may declare a position vacant when the elected member has resigned or has an unexcused absence at three (3) regular meetings of the board of directors.

Section 7 Filling Vacancies on the Board of Directors:

- A. The president shall, after consultation with the board of directors (and/or executive committee), make an appointment to fill the vacancy in an at-large director position on the board of directors. That person so appointed will serve only until a replacement is chosen by the next regular election to fill the remaining portion of the unexpired term.
- B. A vacancy of a program director shall be filled by appointment of the advisory committee chairperson with approval of the committee.

Section 8 Meetings of the Board of Directors:

The board of directors shall meet at least five (5) times a year and more often as called by the president.

ARTICLE VI – OFFICERS OF THE ASSOCIATION

Section 1 Election: After the annual association election but prior to February 1, the board of directors shall meet to elect officers. A nominating committee appointed by the president shall prepare a slate of officers.

- A. The following shall be elected annually from among the members of the board by a majority vote of the continuing and new members of the board of directors present at the organizational meeting of the board to be held between the annual association meeting and February 1: president; vice-president; secretary; and treasurer.
- B. The president shall be an ex-officio member of all board committees, excluding the nominating committee. (An ex-officio member is a member by virtue of his/her office and has all the privileges of membership).
- C. An assistant to the secretary may be appointed annually from the association staff by the president with approval of the board of directors. The assistant secretary shall not serve as an officer nor be eligible to vote.
- D. An assistant to the treasurer may be appointed annually from the association staff by the president with the approval of the board of directors. An assistant to the treasurer shall not serve as an officer nor be eligible to vote.
- E. The terms of office of the president, vice-president, secretary and the treasurer of the

association board of directors shall be for the calendar year or thereafter until their respective replacements are named. . An officer shall not serve in the same office for more than three (3) consecutive years.

- F. The office of vice-president/president-elect shall alternate between members from Schoharie and Otsego counties from year to year.
- G. An officer may be removed from office by a majority vote of the board of directors. A director so removed from their board office shall retain a seat on the board of directors unless removed from the board position pursuant to Article V, Section 5.

Section 2 Duties:

- A. The president of the association, in addition to the powers and duties conferred on the position by law, shall perform such duties as usually pertain to the office of president. The president shall call meetings of the board of directors and special meetings of the association as required by Article X, Section 2.
- B. The vice-president of the association shall perform the duties of the president in case of the president's absence or disability.
- C. The secretary of the association shall be responsible for keeping in permanent form complete and accurate records of all meetings of the association; receive and present to the board of directors all communications relating specifically to the association; and prepare correspondence on behalf of the board of directors.
- D. The treasurer of the association, in addition to the powers and duties conferred upon the position by law, shall act as custodian of all funds and property, real and personal, of the association. The treasurer shall verify the financial situation of the association, and shall testify that the balance is current by signature on financial reports.
- E. The assistant to the treasurer of the association may be responsible for disbursements of association funds for the expenses of the association only upon written order of the executive director or designee.

Section 3 Filling Vacancies - Officers of the Association

- A. In the event a vacancy occurs in the position of the president, the vice-president will complete the unexpired term.
- B. In the event of a vacancy in the position of vice-president or other elected office, the board of directors shall select a director to fill the unexpired term. Selection will be made by a majority vote of all members of the board of directors present at the meeting.
- C. In the event of a vacancy in the position of an appointed office, the president shall appoint, with the approval of the board of directors, a qualified replacement to fill the unexpired appointment.

ARTICLE VII – COMMITTEES OF THE BOARD OF DIRECTORS

Section 1 Standing and Special Committees: The board of directors shall establish each year at its organizational meeting those committees it deems necessary to carry out the work of the

association. The president shall appoint all members to committees annually and designate a chairperson for each. Committees shall act as set forth in the association's operating guidelines. (See Article XII)

Section 2

Executive Committee: An executive committee of the board of directors, composed of the president, vice-president, treasurer, and secretary, will conduct the business of the association in the interim between regularly scheduled board meetings. Membership may include other directors appointed annually by the president or as determined by the association's operating guidelines.

ARTICLE VIII – PROGRAM AREAS AND ADVISORY COMMITTEES

Establishment of Program Areas: The board of directors shall establish annually the major program areas of the association each to be advised by a program committee. The board shall also establish the number of members that will serve on each committee, such number shall not be less than six (6) or more than fourteen (14) and shall always be an even number. Committee members will be elected for terms of service by procedures and for tenure consistent with that provided for at-large directors, and shall be elected in equal numbers from each of Schoharie and Otsego counties. Duties and responsibilities and all operating procedures shall be described in the Association's operating guidelines. (See Article XII)

ARTICLE IX – ASSOCIATION NOMINATION AND ELECTIONS

Section 1

Nominating Committee: The nominating committee is a committee of the Association and its enrollees and not a standing committee of the board of directors. It is responsible to and acts in the interest of the association, its enrollees, and constituencies.

- A. Composition: The president of the association shall annually appoint a nominating committee of at least five (5) people, who represent the broad interests of the residents of the county and the work of the association, a majority of whom are not current board members. The president shall designate the chairperson of the nominating committee.
- B. Duties:
 - 1. The nominating committee shall prepare a list of nominees for all vacant or eligible elected positions. Current members of the nominating committee are not eligible as nominees.
 - 2. In addition to nominations by the committee, nominations may be made by:
 - a. a petition, delivered to the association in person or by certified mail no later than forty-five (45) days prior to the election. Thirty (30) eligible voting enrollees of the association must sign the petition.
 - b. nominations from the floor where the nominating and election process occurs at the annual meeting of the association.
 - c. write-in on the election ballot where balloting is done by mail.
 - 3. The nominating committee will supervise the conduct of the election.

Section 2

Elections and Voting: Elections for directors shall be held annually. Such elections, and/or

voting for any other matter as determined by the board of directors, shall be conducted in one of the following ways:

- A. By ballot of all eligible voters present at the annual meeting of the association; or
- B. By mail ballot sent to all eligible voters at least twenty-one (21) days prior to the due date of return.

In all cases, the candidate receiving a plurality of vote for each seat shall be declared elected. In the event of a tie vote, the winner shall be decided by a majority of the board of directors at its next meeting.

ARTICLE X – ASSOCIATION MEETINGS

Section 1 Annual Meeting: An annual meeting of the association shall be held during the last quarter of the calendar year for which public notice is given at least twenty-one (21) days in advance of the meeting. The meeting shall take place in either Schoharie or Otsego counties at the discretion of the President of the Board. The agenda shall include the following items, plus other business as appropriate:

- A. Annual financial and program report.
- B. Either the announcement of the results of the election conducted by mail or the conduct of the election by the voting of eligible voters present at the annual meeting.

Section 2 Special Meetings: A special meeting of the association may be called by the board of directors and shall be called by the president upon written petition by twenty-five (25) eligible voters, provided the objectives of such meetings are set forth in the petition. Only such business may be conducted as is set forth in the call of the special meeting. Public notice of special meetings shall be made at least twenty-one (21) days prior to the meeting date.

Section 3 Quorum: A quorum for any annual or special meetings of the association shall consist of twenty-five (25) eligible voters of the association.

ARTICLE XI – PARLIAMENTARY AUTHORITY

Roberts Rules of Order: The rules contained in the most current "Roberts Rules of Order" shall govern the association in all cases to which they are applicable and where they are consistent with the constitution or the regulations (including operating guidelines) of the association as adopted by the board of directors. In the event that Roberts Rules of Order, the constitution, and/or the regulations of the association are not consistent, then the constitution shall take priority, followed by the regulations of the association.

ARTICLE XII – OPERATING GUIDELINES

Operating guidelines of the association that identify operating details of the board and committees not contained in this constitution shall be established and reviewed annually by the board of directors.

ARTICLE XIII - RESTRICTIONS

Section 1 No part of the net earnings of the Association shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Two hereof.

Section 2 No substantial part of the activities of the association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the association shall not carry on any other activities not permitted to be carried on (a) by an association exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by an association, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE XIV - DISSOLUTION

Section 1 Upon the dissolution of the association, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction in Schoharie or Otsego Counties, New York, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XV - AMENDMENTS

Section 1 The constitution of this association shall be reviewed every three years by the board of directors.

Section 2 The constitution of this association may be amended, with prior approval by the board of directors of this association and the director of Cornell Cooperative Extension at Cornell University, by an affirmative vote of at least two-thirds of the eligible voters present at any annual or special association meeting or by an affirmative vote of two-thirds of the eligible voters responding in a mail ballot.

ARTICLE XVI - REPEAL OF PREVIOUS DOCUMENTS

This constitution shall take effect when approved by the eligible voters and all previous documents of the association entitled "Constitution" are hereby repealed.

Constitution of the Cornell Cooperative Extension Association of Schoharie and Otsego Counties, State of New York; Effective January 1, 2019

Approved by:

Adopted by:



**Director of Cornell Cooperative Extension
at Cornell University**

President of the Association

1/28/19

1-9-19

Date

Date